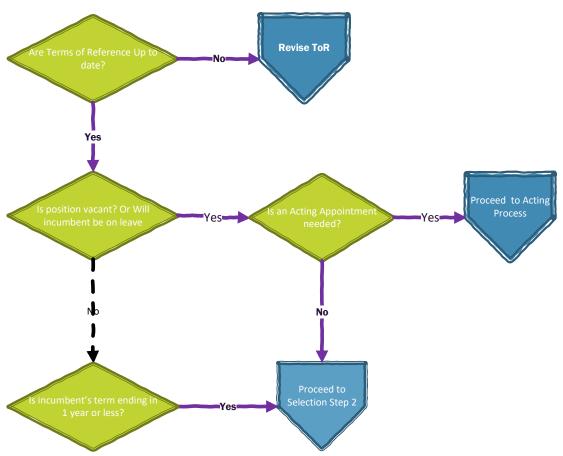


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^{*} all ToR approved prior to 2024/25 must be updated to confirm to current practices. Existing ToR must be reviewed per the review cycle noted on the ToR.



Selection Process – Step 1

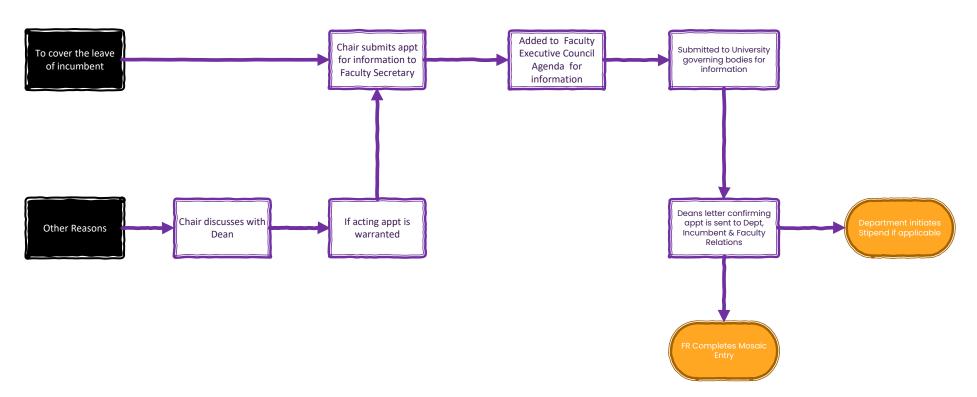




Selection Process - Associate Chair Review of EDI **Selection Process** Discussion re Committee reports & potential Posting circulated to Determine **Follows Guidelines** Set initial meeting advertising ■Yes **Determines Short** questions/Rubric* department expansion of short timelines/process in ToR list No **Employment Equity Interview Process** facilitator assigned **Final Candidate** Set initial Meeting Identified No Review appropriate documentation Determine focus of questions Yes Agree upon questions, rubric* Conduct interview



Appointment of an Acting Associate Chair



Appointment & Renewal of an Associate Chair

