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## Sample Questions for Leadership Searches

The questions below have been drawn from searches across the Faculty of Health Sciences at various leadership levels.

Multiple examples are provided below and the Selection Committee can determine which suits the search and can modify the questions as needed.

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### Research

1. The department is research intensive and has many highly successful researchers.
  - a. What do you see as your role in supporting and growing research activity within the Department?
  - b. How will you create opportunities for student involvement?
2. How would you promote and support research collaborations and partnerships both within the department and across the university and/or other institutions?
3. Researchers within FHS are involved in a wide variety of research activities from basic science to health policy, knowledge translation, educational science, and other areas. Our faculty are also involved in social innovation and commercialization activities. How do you support these disparate activities and encourage collaboration and innovation?
4. Research is a core component of the Department.
  - a. What do you see as your role in supporting and growing research activity within the Department/Faculty?
  - b. How will you create mentorship and growth opportunities for students and junior faculty?
  - c. What do you foresee as your challenges in this role related to research leadership and how will you overcome these?

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