
Sample Presentation Prompts for Leadership Searches

Below are suggestions for candidate presentations. These have been drawn from searches across the Faculty of Health Sciences at various leadership levels.

For Faculty leadership searches, candidates are expected to provide a 10-minute verbal presentation, with no slides.

For a search for a new leader, the prompt begins with a request for their vision for the role over the 5-year term. For renewals, it's usually a request for a reflection on their accomplishments and an outline of their plans for the upcoming term.

The individual may also be asked to comment on something specific to the position – i.e. an issue that has arisen during a review, a question that the committee wants a more fulsome answer to, a prompt to see how well the individual understands the role they are interviewing for, etc.

Sample prompts are below.

Prompts

1. Please prepare a presentation on your vision for your first term, highlighting one or two goals that you hope to accomplish in your first 2 years.
2. Please prepare a presentation highlighting your accomplishments thus far and your vision for the next five years, specifically on the academic, research and clinical needs of the Department.
3. Please focus on your approach to developing a sustainable strategic direction for the Department. This should include your plans for recruiting and retaining faculty in an era of diminishing resources and your proposed strategies to achieve further savings or increase revenues to help balance the budget.

4. Please provide a 10-minute presentation that addresses the following:
 - a. What is your vision for the department/office?
 - b. What would you identify as the core values and strategic priorities of the department/office?
 - c. What strategies would you use to advance these priorities internally and externally?

Last updated – May 2024