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## Sample Questions for Leadership Searches

The questions below have been drawn from searches across the Faculty of Health Sciences at various leadership levels.

Multiple examples are provided below and the Selection Committee can determine which suits the search and can modify the questions as needed.

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### Finance & Administration

1. Financial stability of the department is important. What have you done (or do you plan to do to ensure that the department's fiscal house remains in order?
2. In the report, you have noted that x is projected to have a structural deficit in 4 years, how will you/are you attempting to mitigate this issue?
3. How would you build xxx to ensure that it is financially viable and what areas do you think have the greatest potential to generate revenue or need attention from a financial perspective??
4. What do you see as the biggest innovations (including efficiencies) needed in the next five years for the Department and what resources do you think you will need to achieve these innovations?

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