
Sample Questions for Leadership Searches

The questions below have been drawn from searches across the Faculty of Health Sciences at various leadership levels.

Multiple examples are provided below and the Selection Committee can determine which suits the search and can modify the questions as needed.

Education/Teaching

1. What do you see as the current and future needs of learners and faculty? How will you address those needs and support innovation, and excellence in teaching and learning?
2. The department currently offers several educational programs.
 - a. What are the strengths and weaknesses of the current programs?
 - b. As the XX, what do you see as your role with respect to education?
3. What challenges do you anticipate related to the upcoming IQAP review (or accreditation) and how do you plan to manage these?
4. The department is a research powerhouse with many extraordinarily successful faculty. This can lead to inequities where some faculty have lowered teaching and service loads compared to others. How do you ensure that workloads are equitable?
5. Do you feel that there is enough engagement of faculty in the program?
 - a. How will you encourage more faculty to become involved and/or ensure that existing faculty do not experience burnout?
6. In the era of virtual education, xx must compete with high-quality content offered by other institutions. How would ensure that our offerings are attractive to internal and external users?

7. Accreditation will form a significant component of the job over the next while. What measures have you enacted to ensure successful accreditation of xx program?
8. The Department has recently launched a new program. What role does the XX play in supporting this program and how does this differ from how you approach current offerings?

Last updated – May 2024