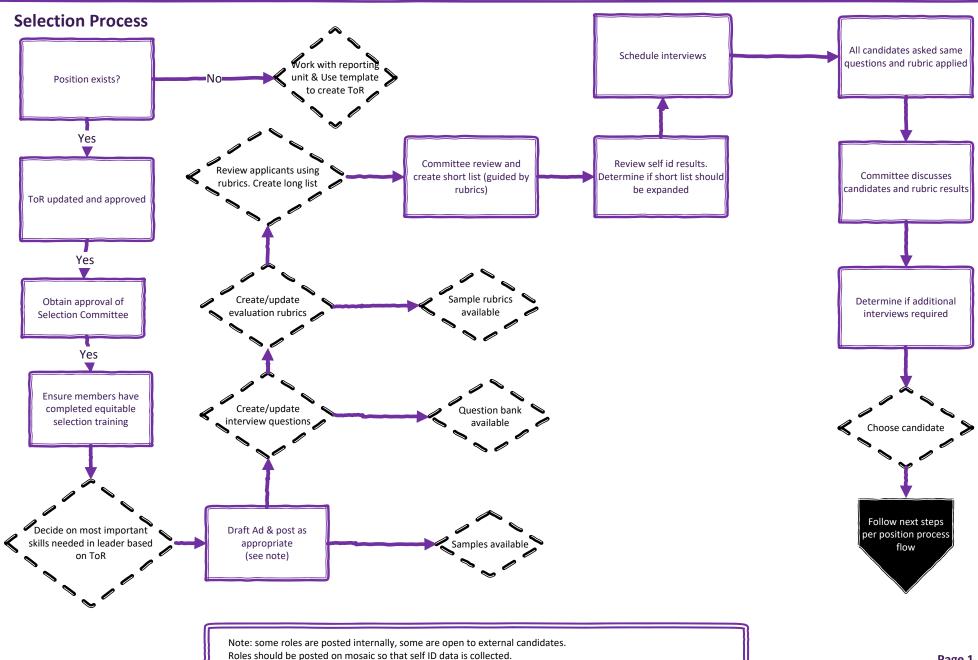


## **Overview – Selection Process – FHS Leadership Roles**





## **Overview – Selection Process – FHS Leadership Roles**

## **Selection Process** Selection Committee Ensure members have Draft Ad & post as Created and approved as per Contact members and important skills needed completed equitable appropriate Position specific guidelines confirm willingness to serve selection training n leader based on ToR (see note) (see Tos/Process Map) Create/update Question bank interview questions available Determine if additional Committee discusses All candidates asked same interviews required candidates and rubric results questions and rubric applied Create/update Sample rubrics evaluation rubrics Choose candidate Schedule interviews Review applicants using Sample rubrics rubrics. Create long list available Review self id results. Committee review and Determine if short list should create short list (guided by be expanded rubrics)

Note: All positions should be posted on Mosaic so that Self ID data is collected. Some roles may be posted internally, some are open to external candidates