
VICE DEAN, HEALTH SCIENCES AND EXECUTIVE DIRECTOR, SCHOOL OF NURSING

The Vice Dean, Health Sciences and Executive Director, School of Nursing is the senior academic and administrative leader of the School of Nursing and a member of the academic leadership team of the Faculty of Health Sciences. Accountable to the Dean and Vice-President, Health Sciences, she/he has overall responsibility for the educational, research and practice activities of the School, alignment of these activities with the mission of the Faculty of Health Sciences and promotion of the discipline within the Faculty, the University and to the external community. In carrying out this responsibility, she/he will cultivate an organizational culture in which the profession, the integration of education, research and practice within the profession and the important role of the three constituents (students, staff and faculty) are valued. The Vice Dean and Executive Director will work closely with the Assistant Dean and other academic leaders within the School of Nursing for information, advice and action on issues of relevance to the profession. As Director of the McMaster/Mohawk/Conestoga Nursing Education Consortium and Chair of the Consortium Steering Committee, she/he will work in partnership with the Vice-President of Academics at Mohawk, and the Dean of the School of Health Sciences and Community Service at Conestoga College. In addition to reasonable expectations as a faculty member, responsibilities as Vice Dean, Health Sciences and Executive Director, School of Nursing include:

1. Providing leadership to the School and its major constituents (faculty, students and staff) in achieving goals of the School (includes periodic review of goals and strategies).
2. Promoting effective working relationships with the nursing profession, among faculty, students, and staff, and among the School, the Faculty of Health Sciences, the University, service agencies, alumni, and relevant external bodies.
3. Facilitating and supporting the development of an organizational culture which supports the development of the nursing profession through high quality research and education, and contributions to enhancement of clinical services.
4. Leading collaborative approaches to education, research, and service in nursing.
5. Facilitating the professional development of the School's faculty through a variety of strategies including a system of mentorships, linkages with established professionals, investigators, educators, and clinicians, exposure to educational courses and/or educational leave for advanced studies.
6. Conducting regular environmental scans within and external to the nursing profession, to identify trends, changes, and issues of particular relevance to the School and taking appropriate action.
7. Functioning as the overall resource manager for the participation of faculty in education, research, and service.
8. Collaborating, and facilitating collaboration of faculty, students, and staff with other academic areas within the Faculty of Health Sciences and with other Faculties of the University to achieve the goals of the Faculty of Health Sciences and the University.
9. Participating in the School, Faculty of Health Sciences, University, and the external community as the head of the School at McMaster.
10. Building strong partnerships with stakeholders to meet the challenges of the health care environment locally and within Canada; maintaining international links that influence nursing worldwide.

Most recent approvals: FHS Faculty Executive Committee: November 28, 2005; Senate Committee on Appointments December 2005; Senate: January 2005; Board or Governors: March 2005.

Title updated June 2018.

General Policy Inquiries: **FHS Secretariat (fssec@mcmaster.ca)**

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