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**ASSOCIATE DEAN, INDIGENOUS HEALTH, FACULTY OF HEALTH SCIENCES**

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The Faculty of Health Science (FHS) has committed to a responsive post Truth & Reconciliation systemic change process, through the implementation of a robust Indigenous Health Initiative aimed to acknowledge truths and support the reform needed to address the current state of Indigenous health inequity. This initiative is designed to educate non-Indigenous health care professionals, address existing barriers for Indigenous learners and increase the numbers of Indigenous health care professionals. An important element to successfully implement this initiative is to establish this senior leadership position within the Faculty's administrative structure.

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The Associate Dean, Indigenous Health, Faculty of Health Sciences, is a senior academic administrator who assists the Dean and Vice-President, Faculty of Health Sciences in guiding the mission of the Faculty with respect to the Indigenous health program.

**Reporting Relationships:**

The Associate Dean, Indigenous Health reports to the Executive Vice-Dean and Associate Vice- President, Academic and to the Dean and Vice-President, Faculty of Health Sciences. The incumbent works closely with the Associate Vice-Presidents, Vice Deans, Associate and Assistant Deans and Department Chairs and the Indigenous Health Advisory Council.

**Duties and Responsibilities:**

The incumbent will oversee and promote Indigenous health initiatives within the Faculty of Health Sciences in concert with other academic objectives of the Faculty.

In collaboration with the Vice Dean Health Professional Education, the Vice Dean Faculty Affairs and Associate and Assistant Deans of all the education programs, the Associate Dean, Indigenous Health will advocate for Indigenous health resources within the Faculty and University and externally as appropriate.

In addition, the Associate Dean, Indigenous Health will:

- represent the needs of Indigenous undergraduate, graduate and postgraduate health sciences programs to the relevant university committees, as commensurate with responsibilities;
- encourage the development and support of Indigenous health programming within the Faculty;
- oversee the implementation of the Faculty of Health Science Indigenous Health Program that will be realized through the development of an Indigenous Health Learning Lodge
- advise and assist leadership with the promotion of, admission to, and support of Indigenous students in undergraduate, graduate and postgraduate health sciences programs
- work with the Assistant and Associate Deans and the Directors of the undergraduate, graduate and postgraduate health sciences programs in the integration of Indigenous health education including program evaluation and accreditation, curriculum development and renewal, management of enrolment targets, admission criteria and procedures, student evaluation procedures and appeal processes;
- work with the Vice Dean, Faculty Affairs and the Chairs and Vice Deans of Departments and Schools to address barriers to Indigenous faculty recruitment and enhance their work experience with respect to Indigenous health education
- encourage and support Indigenous research and scholarship and represent Indigenous Health on the Faculty Research Council and liaise with the McMaster Indigenous Research Institute
- represent the Indigenous health program on the Faculty of Health Sciences Education Council;
- participate on Faculty committees as required by the Dean and Vice-President, including Faculty Executive Council
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- participate on relevant University committees including the Indigenous Education Council, as well as relevant external committees as appropriate and needed

**Conditions of Employment:**

The position of Associate Dean, Indigenous Health, shall be held by a qualified faculty member, appointed for a five-year term (renewable). The individual will be selected by a Senate Ad Hoc Selection Committee for nomination through the Senate Committee on Appointments to the Senate and the Board of Governors, as required by The McMaster University Act, 1976 and the Senate By-laws.

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Most recent approvals: FHS Faculty Executive Committee: December 18, 2019; Senate Committee on Appointments February 2020; Senate: March 2020; Board of Governors: June 2020.

General Policy Inquiries: **FHS Secretariat** ([fnsec@mcmaster.ca](mailto:fnsec@mcmaster.ca))

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